

Peter F. Stanton Chairman of the Board and Chief Executive Officer

January 27, 2022

Dear Shareholders:

The year 2021 was remarkable in many ways, including record levels of company assets (\$11.1 billion), deposits (\$9.9 billion), book value per share (\$328.11) and earnings (\$100.0 million). To be candid, earnings came in well above our expectations as many issues tipped favorably in our direction. As we reflect on the past several years, it is clear that our strategy of balance sheet strength positioned us very well for the challenges and opportunities we faced. We also had the good fortune to have made the right calls on many opportunities, especially our decision to be early and aggressive participants in the Small Business Administration's ("SBA") Paycheck Protection Program ("PPP"). That decision was critical to both helping our clients navigate through the worst stages of the pandemic, but also adding many new clients to the Bank. We strengthened our leadership team by adding several high caliber people in senior positions and they are really making a big difference. We have invested heavily in our systems and customer facing delivery, and those capabilities are bringing a lot of value both inside the Company and to our clients. And frankly, some things just turned our way, like getting significant recoveries on charged off loans dating back to the financial crisis. I remain impressed at how the entire team executed on our strategies in the face of the many challenges we confronted along the way. All these elements were key ingredients for a great year at the Bank.

For the year, assets increased nearly \$1.3 billion, or 13.0 percent to \$11.1 billion. That impressive growth was funded largely by deposits, which grew almost \$1.2 billion, or 13.7 percent over the course of the year. That deposit growth resulted in part from the second round of PPP loan activity early in the year, but also just strong growth from our core clients whose financial positioning strengthened throughout the year. Loans ended the year at \$5.5 billion, down \$55.5 million, or 1.0 percent, suggesting a tough year for loan growth, but the underlying dynamics tell a very different story. Driving loan balances lower was the reduction of PPP loan principal from \$983.1 million at the beginning of the year down to \$211.2 million at the end of the year, a \$771.9 million change mainly from forgiveness. What was also happening, as PPP loans were being forgiven, was very strong loan growth from our core client base. Non-PPP loan growth during the year totaled \$709.3 million, or 15.4 percent (excluding PPP loans) across our commercial business and single-family loan customers. Our broad view of 2021 loan dynamics was that we effectively replaced forgiven PPP loans with core customer borrowings.

During 2021, shareholders' equity increased \$26.4 million, or 3.3 percent to \$832.9 million, while the Company's tangible book value per share rose \$11.81, or 3.7 percent to \$328.11. With shareholders' equity growing more slowly than assets, the Company's equity to assets ratio declined 71 basis points ("bps") to 7.51 percent. While an equity to assets ratio of 7.51 percent is

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considerably lower than historical levels, which are more typically above 9.00 percent, the recent decline in that capital ratio reflects extraordinary asset growth, with little shift in risk profile. Our asset growth accelerated due to significant success in acquiring new customers and growing deposit balances. Most of that deposit increase funded growth in cash and bonds, two low credit risk asset categories that are key components of a very strong liquidity position for the Bank.

With all these balance sheet dynamics taking place during the year, earnings powered higher to \$100.0 million for 2021, up \$23.7 million, or 31.1 percent over 2020 results. Earnings per share also showed strong growth, increasing \$9.33, or 31.0 percent to a record \$39.39. There were several significant contributors to our strong performance. Net interest revenue totaled \$299.1 million, up \$26.8 million, or 9.8 percent year-over-year. Higher net interest revenue was largely a result of a \$1.8 billion, or 21.9 percent increase in average earning assets, but also significant levels of prepayment penalties on some government agency bonds (\$8.0 million for the year). While earning assets grew substantially, the majority of that growth was in lower yielding cash and bonds. For example, average investible cash balances increased \$697.4 million, or 85.0 percent, while average investment securities balances increased \$899.6 million, or 42.9 percent. With loans remaining largely stable and so much growth coming in lower yielding asset classes, margin narrowed 33 bps to 2.95 percent.

Lower provision for loan loss expense was another contributor to full year performance, as compared with 2020. While we have not released loan loss reserves through negative provisioning, provision expense did decline \$24.0 million year-over-year to just \$9.0 million in 2021 as the expected credit difficulties from the COVID recession never really materialized in a meaningful way. As an example, year-over-year, loans that were credit graded as either special mention, substandard or doubtful declined \$68.5 million, or 19.4 percent to \$284.7 million. The Bank's allowance for loan loss position ended the year strong at \$140.6 million, or 2.54 percent of total loans.

Noninterest revenue remained steady at \$67.8 million, up just \$477,000, or 0.7 percent year-overyear. Beneath that apparent lack of growth in noninterest revenue were significant declines in mortgage banking revenue (down \$5.6 million, or 39.3 percent) and securities gains (down \$3.9 million, or 100.0 percent), which were roughly offset by strong growth in bank card revenue (up \$4.2 million, or 32.4 percent) and fiduciary revenue from our wealth management business (up \$2.9 million, or 15.6 percent). The decline in mortgage banking revenue was not due to lower origination activity; rather, it was a result of our strategy to portfolio, instead of sell, a higher proportion of single-family loan originations than we did in 2020. Expenses for the year rose \$21.2 million, or 10.1 percent as we continued to grow the Company, invest in our delivery platform, hire key divisional leaders and strengthen our governance and risk management capabilities.

Net interest margin for the year dropped 33 bps to 2.95 percent largely due to a higher proportion of earning assets being invested in cash and bonds. Noninterest expense as a percent of average assets dropped 22 bps to 2.21 percent largely due to assets growing faster than expenses, while the Company's efficiency ratio climbed 120 bps to 62.6 percent reflecting an expense growth rate

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slightly ahead of revenue growth. Return on assets improved 7 bps to 0.96 percent, while return on equity was up 244 bps to a solid 12.34 percent.

You get accustomed to seeing and understanding your financial footings in a certain way during times of methodical organic growth generated by a deliberate relationship-based business strategy. The past two years has brought other elements into the mix that sometimes make our customary operating metrics seem out of step with typical patterns. For example, I never imagined a year where deposits could grow \$1.2 billion, or 13.7 percent, while at the same time, loans would decline by \$55.5 million. I also didn't think I would ever see net interest margin sink below 3.00 percent and at the same time, be in a position for the Company to report record earnings. Nor would I have ever expected to have record earnings in the same year return on assets equaled a below normal, 0.96 percent. These are truly interesting times and our performance this past year is a testament to the capabilities, adaptability and dedication of our team.

But I don't think all the abnormalities of our times are behind us. While longer term interest rates have come up from the depths reached in the summer of 2020, we now have emerging inflation to contend with, along with the uncertainty of the Fed's policy response to get inflationary pressures under control. The capital markets are already anticipating the end of the Fed's Quantitative Easing policy and as many as four rate increases are projected in 2022. Merger activity seems to be picking up and we have had some big competitors join forces in our markets. We will see with the passage of time how those transformational transactions impact the competitive landscape. While originating more than \$1.7 billion in PPP loans took a big effort and was important for our small business clients, the majority of those loans have now been repaid. Liquidity remains at historically high levels and while that storehouse of cash and bonds helped drive margin lower, it also provides an important source of earnings, balance sheet strength and financial flexibility as we move into the future.

Under the existing \$10 million share repurchase authorization, which expires in February of this year, we have purchased 18,744 shares of W.T.B. Financial Corporation stock at an aggregate cost of \$7.3 million, leaving \$2.7 million in remaining repurchase capacity under the February 2021 board authorization. The extent to which the Company purchases shares and the timing of any such purchases will depend upon a variety of factors, including market conditions and relevant corporate considerations. The share repurchase program will be conducted in a manner intended to comply with the safe harbor provisions of Rule 10b-18 under the Securities and Exchange Act of 1934 and may be suspended or terminated at any time by the Company's Board of Directors without prior notice. We will continue to keep you apprised of our progress on share repurchases over time.

As we stand here looking forward to 2022, it seems as if the intense economic worries of the pandemic driven recession are behind us, but in their place, we may have inflationary pressures, Fed policy actions and interest rate uncertainties to contend with. You can add to that the continued difficult political environment, lingering COVID pandemic difficulties and a troublesome

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international scene. And of course, there is always the shifting competitive landscape and evolving impact of technology on our business to keep us sharp and focused. An evolving landscape of risk and opportunity has always been the case throughout my career, but our approach and positioning have remained fairly constant. We remain true to our relationship-based business model, we are devoted to maintaining balance sheet strength, and we empower our team to serve the customer and do the right thing. As always, we are grateful for the support of our shareholders and if we can help you in anyway, please let us know. For additional pertinent information, please also visit our Investor Relations webpage at watrust.com/about/investor-relations.

Warm Regards,

Peter F. Stanton

Pete Stanton Chairman and CEO Enclosure

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Summary Financial Statements, Selected Financial Highlights and Selected Credit Performance Highlights Q4 2021 (unaudited)

### W.T.B. Financial Corporation Condensed Consolidated Statements of Financial Condition (unaudited)

	December 31, 2021	September 30, 2021	December 31, 2020
ASSETS			
Cash and due from banks	62,283,161	\$ 129,303,180	\$ 101,564,883
Interest-bearing deposits with banks	1,987,135,451	1,806,151,265	1,463,300,093
Securities available for sale, at fair value	538,718,995	387,940,890	1,700,704,116
Securities held to maturity, at amortized cost	2,787,035,395	2,606,021,411	877,655,640
Federal Home Loan Bank and Pacific Coast Bankers' Bancshares			
stock, at cost	10,060,000	10,060,000	8,642,400
Loans receivable	5,536,075,557	5,482,823,353	5,591,531,863
Allowance for loan losses	(140,603,388)	(139,315,575)	(132,811,083)
Loans, net of allowance for loan losses	5,395,472,169	5,343,507,778	5,458,720,780
Premises and equipment, net	88,114,622	87,828,618	92,078,811
Accrued interest receivable	23,678,316	25,311,301	29,014,691
Other assets	197,069,385	187,322,829	82,281,539
Total assets	\$ 11,089,567,494	\$ 10,583,447,272	\$ 9,813,962,953
LIABILITIES			
Deposits:			
Noninterest-bearing	\$ 4,593,153,112	\$ 4,266,671,173	\$ 4,151,293,727
Interest-bearing	5,297,117,374	5,130,332,287	4,547,496,931
Total deposits	9,890,270,486	9,397,003,460	8,698,790,658
Securites sold under agreements to repurchase	239,510,563	242,293,447	216,428,301
Other borrowings	20,063,287	20,063,287	-
Accrued interest payable	662,208	299,749	675,110
Other liabilities	106,115,618	104,180,181	91,551,137
Total liabilities	10,256,622,162	9,763,840,124	9,007,445,206
SHAREHOLDERS' EQUITY			
Common stock	19,262,049	19,152,179	24,240,662
Surplus	32,665,000	32,665,000	32,665,000
Undivided profits	783,617,442	764,317,151	707,388,777
	835,544,491	816,134,330	764,294,439
Less treasury stock, at cost		(154,006)	
	835,544,491	815,980,324	764,294,439
Accumulated other comprehensive (loss) gain, net of tax	(2,599,159)	3,626,824	42,223,308
Total shareholders' equity	832,945,332	819,607,148	806,517,747
Total liabilities and shareholders' equity	\$ 11,089,567,494	\$ 10,583,447,272	\$ 9,813,962,953

### W.T.B. Financial Corporation Condensed Consolidated Statements of Income (unaudited)

	Three Months Ended				
	December 31,	September 30,	December 31,		
	2021	2021	2020		
INTEREST REVENUE	¢ (1 <b>7</b> 0( 001	¢ (1.712.220	ф ( <b>2 777 5</b> 0)		
Loans, including fees	\$ 61,706,891	\$ 61,713,229	\$ 63,777,586		
Deposits with banks	839,926	583,130	300,510		
Securities	20,417,612	14,569,917	12,154,516		
Other interest and dividend income	87,560	86,757	76,365		
Total interest revenue	83,051,989	76,953,033	76,308,977		
INTEREST EXPENSE					
Deposits	1,772,467	1,802,376	2,820,574		
Funds purchased and other borrowings	471,010	96,744	291,546		
Total interest expense	2,243,477	1,899,120	3,112,120		
Net interest revenue	80,808,512	75,053,913	73,196,857		
Provision for loan losses	-	-	9,500,000		
Net interest revenue after provision for loan losses	80,808,512	75,053,913	63,696,857		
NONINTEREST REVENUE					
Fiduciary income	5,638,328	5,411,728	4,803,327		
Investment services fees	974,786	1,213,051	1,322,348		
Bank and credit card fees, net	4,510,168	4,629,972	3,483,639		
Mortgage banking revenue, net	1,470,829	1,344,664	6,007,859		
Other fees on loans	433,173	320,591	342,260		
Service charges on deposits	1,631,678	1,576,381	1,465,958		
Other income	2,677,774	2,202,656	938,313		
Total noninterest revenue	17,336,736	16,699,043	18,363,704		
NONINTEREST EXPENSE					
Salaries and benefits	36,350,006	35,358,469	35,497,762		
Occupancy, furniture and equipment expense	5,818,939	5,901,188	5,986,331		
Other expense	18,927,793	15,567,633	16,497,352		
Total noninterest expense	61,096,738	56,827,290	57,981,445		
Income before provision for income taxes	37,048,510	34,925,666	24,079,116		
Provision for income taxes	8,026,881	7,631,757	5,292,935		
NET INCOME	\$ 29,021,629	\$ 27,293,909	\$ 18,786,181		
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PER SHARE DATA Weighted average number of common stock shares outstanding					
Basic	2,524,943	2,535,537	2,534,772		
Diluted	2,524,945	2,540,458	2,537,095		
Earnings per common share (based on weighted average	2,330,723	2,370,330	2,337,073		
shares outstanding)					
Basic	\$ 11.49	\$ 10.76	\$ 7.41		
Diluted	\$ 11.47 \$ 11.47	\$ 10.74	\$ 7.40		
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### W.T.B. Financial Corporation Condensed Consolidated Statements of Income (unaudited)

	Twelve Months Ended		
	December 31,	December 31,	
	2021	2020	
INTEREST REVENUE		<b>•</b> • • • • • • • • • • • • • • • • • •	
Loans, including fees	\$ 243,317,106	\$ 237,474,817	
Deposits with banks Securities	2,037,865	2,490,312	
Other interest and dividend income	62,949,831 332,345	47,197,119 307,834	
Total interest revenue	308,637,147	287,470,082	
	500,057,147	207,470,002	
INTEREST EXPENSE			
Deposits	8,479,987	13,623,061	
Funds purchased and other borrowings	1,100,531	1,589,790	
Total interest expense	9,580,518	15,212,851	
Net interest revenue	299,056,629	272,257,231	
Provision for loan losses	9,000,004	33,000,000	
Net interest revenue after provision for loan losses	290,056,625	239,257,231	
NONINTEREST REVENUE			
Fiduciary income	21,805,428	18,855,810	
Investment services fees	4,071,692	3,732,509	
Bank and credit card fees	17,064,063	12,887,206	
Mortgage banking revenue, net	8,566,457	14,122,775	
Other fees on loans	1,478,571	1,057,232	
Service charges on deposits	6,087,808	5,845,480	
Other income	8,774,851	10,870,994	
Total noninterest revenue	67,848,870	67,372,006	
NONINTEREST EXPENSE			
Salaries and benefits	141,915,882	130,112,912	
Occupancy, furniture and equipment expense	23,878,722	22,223,495	
Other expense	64,115,466	56,403,518	
Total noninterest expense	229,910,070	208,739,925	
Income before provision for income taxes	127,995,425	97,889,312	
Provision for income taxes	27,965,314	21,577,556	
NET INCOME	\$ 100,030,111	\$ 76,311,756	
PER SHARE DATA			
Weighted average number of common stock shares outstanding			
Basic	2,535,053	2,535,908	
Diluted	2,539,660	2,538,290	
Earnings per common share (based on weighted average shares			
outstanding) Basic	¢ 20.47	\$ 30.09	
Diluted	\$ 39.46 \$ 39.39	\$ 30.09 \$ 30.06	
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#### W.T.B. Financial Corporation Selected Financial Highlights (unaudited)

	(dollars in thousands)						
	Quarters Ended						
	December 31,	September 30,	June 30,	March 31,	December 31,		
	2021	2021	2021	2021	2020		
SELECTED DATA							
Interest-bearing deposits with banks	\$ 1,987,135	\$ 1,806,151	\$ 1,330,547	\$ 961,600	\$ 1,463,300		
Securities	3,325,754	2,993,962	3,065,531	3,102,849	2,578,360		
Total loans	5,536,076	5,482,823	5,675,805	5,832,079	5,591,532		
Allowance for loan losses	140,603	139,316	139,113	139,160	132,811		
Earning assets <sup>1</sup>	10,854,717	10,282,215	10,068,641	9,884,576	9,561,272		
Total assets	11,089,567	10,583,447	10,280,864	10,108,189	9,813,963		
Deposits	9,890,270	9,397,003	9,120,085	9,003,460	8,698,791		
Interest-bearing liabilities	5,556,691	5,392,689	5,059,169	4,983,178	4,763,925		
Total shareholders' equity	832,945	819,607	805,828	776,568	806,518		
Total equity to total assets	7.51%	7.74%	7.84%	7.68%	8.22%		
Full-time equivalent employees	1,092	1,101	1,100	1,087	1,066		
ASSET QUALITY RATIOS							
Allowance for loan losses to total loans	2.54%	2.54%	2.45%	2.39%	2.38%		
Allowance for loan losses to noncurrent loans	273%	267%	257%	406%	1162%		
Net charge-offs (recoveries) to total average loans	-0.02%	0.00%	0.05%	-0.01%	-0.04%		
Noncurrent loans and ORE to assets	0.46%	0.49%	0.53%	0.34%	0.12%		
Noncurrent loans, ORE and TDRs to assets	0.47%	0.50%	0.54%	0.35%	0.13%		

(1) Includes only the amortized cost for securities. Includes non-accrual loans.

	(dollars in thousands, except per share data)							
	<b>Ouarters Ended</b>					% Change		
	December 31, September 30, December 3   2021 2021 2020		,	Sequential Quarter	Year over Year			
PERFORMANCE								
Net interest revenue, fully tax-equivalent	\$	80,866	\$	75,117	\$	73,307	7.7%	10.3%
Fully tax-equivalent adjustment		57		63		110	-9.5%	-48.2%
Net interest revenue		80,809		75,054		73,197	7.7%	10.4%
Provision for loan losses		-		-		9,500	NM	-100.0%
Net interest revenue after provision for loan losses		80,809		75,054		63,697	7.7%	26.9%
Noninterest revenue		17,337		16,699		18,364	3.8%	-5.6%
Noninterest expense		61,097		56,827		57,982	7.5%	5.4%
Income before provision for income taxes		37,049		34,926		24,079	6.1%	53.9%
Provision for income taxes		8,027		7,632		5,293	5.2%	51.7%
Net income	\$	29,022	\$	27,294	\$	18,786	6.3%	54.5%
PER COMMON SHARE								
Earnings per common share - basic	\$	11.49	\$	10.76	\$	7.41	6.8%	55.1%
Earnings per common share - diluted		11.47		10.74		7.40	6.8%	55.0%
Common cash dividends		3.85		1.84		1.85	109.2%	108.1%
Common shareholders' equity		328.11		322.79		316.30	1.6%	3.7%

	Quarters Ended			% Change		
	December 31,	September 30,	December 31,	Sequential	Year over	
	2021	2021	2020	Quarter	Year	
PERFORMANCE RATIOS						
Return on average assets	1.05%	1.03%	0.78%	0.02%	0.27%	
Return on average shareholders' equity	13.89%	13.28%	9.30%	0.61%	4.59%	
Margin on average earning assets <sup>1</sup>	3.00%	2.90%	3.14%	0.10%	-0.14%	
Noninterest expense to average assets	2.21%	2.14%	2.42%	0.07%	-0.21%	
Noninterest revenue to average assets	0.63%	0.63%	0.77%	0.00%	-0.14%	
Efficiency ratio	62.2%	61.9%	63.3%	0.3%	-1.1%	
Common cash dividends to net income	33.50%	17.13%	24.96%	16.37%	-7.83%	

(1) Tax exempt interest has been adjusted to a taxable equivalent basis using a tax rate of 21%. NM = not meaningful

#### W.T.B. Financial Corporation Selected Financial Highlights (unaudited)

		(dollars in the	share data)		
		Twelve Mo	nths E	Ended	% Change
	Dec	ember 31,	Dec	cember 31,	Year over
		2021		2020	Year
PERFORMANCE					
Net interest revenue, fully tax-equivalent	\$	299,320	\$	272,625	9.8%
Fully tax-equivalent adjustment		263		368	-28.5%
Net interest revenue		299,057		272,257	9.8%
Provision for loan losses		9,000		33,000	-72.7%
Net interest revenue after provision for loan losses		290,057		239,257	21.2%
Noninterest revenue		67,849		67,372	0.7%
Noninterest expense		229,910		208,740	10.1%
Income before provision for income taxes		127,995		97,889	30.8%
Provision for income taxes		27,965		21,577	29.6%
Net income	\$	100,030	\$	76,312	31.1%
PER COMMON SHARE					
Earnings per common share - basic	\$	39.46	\$	30.09	31.1%
Earnings per common share - diluted		39.39		30.06	31.0%
Common cash dividends		9.39		7.40	26.9%
Common shareholders' equity		328.11		316.30	3.7%
PERFORMANCE RATIOS					
Return on average assets		0.96%		0.89%	0.07%
Return on average shareholders' equity		12.34%		9.90%	2.44%
Margin on average earning assets <sup>1</sup>		2.95%		3.28%	-0.33%
Noninterest expense to average assets		2.21%		2.43%	-0.22%
Noninterest revenue to average assets		0.65%		0.79%	-0.14%
Efficiency ratio		62.6%		61.4%	1.2%
Common cash dividends to net income		23.79%		24.60%	-0.81%

(1) Tax exempt interest has been adjusted to a taxable equivalent basis using a tax rate of 21%.

#### W.T.B. Financial Corporation Selected Credit Performance Highlights (unaudited)

		Quarters Ended							
Loans by Credit Risk Rating:		December 31, September 30,							
		2021	2021	2020					
Pass	\$	5,251,410,269	\$ 5,179,790,796	\$ 5,238,360,564					
Special Mention		158,368,527	162,814,511	212,850,074					
Substandard		126,288,810	140,214,932	140,280,662					
Doubtful		7,951	3,114	40,563					
Total	\$	5,536,075,557	\$ 5,482,823,353	\$ 5,591,531,863					

	Quarters Ended							
		December 31,	September 30,	December 31,				
Loans by Payment Status:		2021	2021	2020				
Current Loans	\$	5,477,845,054	\$ 5,429,189,074	\$ 5,578,414,741				
Noncurrent Loans		51,476,560	52,169,933	11,429,588				
Loans Past Due 30-89 Days, Still Accruing		6,753,943	1,464,346	1,687,534				
Total	\$	5,536,075,557	\$ 5,482,823,353	\$ 5,591,531,863				

		Quarters Ended						
	E	ecember 31,	September 30,			December 31,		
Allowance for Loan Losses Position:		2021		2021	2020			
Allowance for Loan Losses	\$	140,603,388	\$	139,315,575	\$	132,811,083		
Allowance to Total Loans		2.54%		2.54%		2.38%		